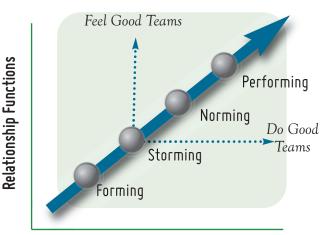
Four Team Stages... and Endless Learning Opportunities!

One of the classic models of team functioning is Tuckman's four stages. You know the one: It says that teams move predictably through the four stages of forming, storming, norming and performing on their path to high performance.

As teams increase in *task* and *relationship* functions, they move through the four stages. However, most become stuck at the difficult "storming" stage and deal with the conflict by focusing exclusively on relationship or on task functions. These become "feel good" and "do good" teams, respectively.



Task Functions

Which stage of functioning is your team in? Stay on the path to high performance with these GO Team® modules.



Forming

- Getting Grounded in Team Basics
- · Creating Team Operating Guidelines
- Establishing Team Purpose and Goals
- Clarifying Team Roles
- Building on Style Differences
- Assessing the Team



Norming

- Making Team Decisions
- Avoiding Groupthink
- Giving and Receiving Feedback
- Sharing Leadership
- Managing Change
- Assessing the Team



Storming

- Enhancing Team Communication
- Running Effective Team Meetings
- Resolving Team Conflict
- Solving Team Issues
- Building Team Trust
- Assessing the Team



Performing

- Leveraging Team Learning
- Sparking Team Creativity
- Assessing the Team

With a total of 18 modules, *GO Team* addresses these and many other challenges that your team faces! If you're ready to unleash the power of teams in your organization, it may be time to *GO Team*.

