What's Your Team's Type?

There's more — much more — to type preferences than DiSC, MBTI, and other popular tools. *GO Team* is a training resource that reveals insights about team member preferences through many lenses. These include team roles, team creativity, team learning, and style preferences for communicating and interacting with others. See if your team members recognize themselves in any of these common profiles.

FOUR TEAM ROLES



Leaders provide vision, coordination, and shaping of outcomes.



Doers excel at implementing



Thinkers generate fresh ways of thinking from big-picture perspective.



Socializers pay attention to the interactions and emotions of the team.

Learn more in GO Team module 4: Establishing Team Roles

STYLE PREFERENCES IN COMMIUNICATING



Directing. Focus is on time and task, and carries a sense of urgency.

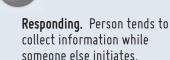


Informing. Focus is on providing the information... and giving the listener a chance to agree or act.

STYLE PREFERENCES FOR INTERACTING WITH OTHERS



Initiating. Person tends to make the first move in a relationship.



Learn more in GO Team module 5: Enhancing Team Communication

TYPES IN CREATING



The Scout says: What exists now? What is the opportunity? What do we need?



The Connector says: How can we take existing elements and assemble our ideas so the so- make this live? What reput them together in a new way?



The Builder says: How will we The Implementer How will we lution actually works?



sources need to be aligned?

Learn more in GO Team module 16: Sparking Team Creativity

TYPES IN LEARNING



and do something! We can fig- make sense of our actions? ure it out as we go.



The Activist says: Let's jump in The Reflector says: How can I What does this mean?



ready known about this subject? How does this relate to it to work? How can we get that?"



The Theorist says: What is al- The Pragmatist says: How can we take what we know and put results now?

Learn more in GO Team module 18: Leveraging Team Learning

With a total of 18 modules (including some not listed on this page), GO Team enables your team members act on their unique strengths. If you're ready to unleash the power of teams in your organization, it may be time to GO Team.

