What’s Your Team’s Type?

There’s more — much more — to type preferences than DiSC, MBTI, and other popular tools. GO Team is a training resource that reveals insights about team member preferences through many lenses. These include team roles, team creativity, team learning, and style preferences for communicating and interacting with others. See if your team members recognize themselves in any of these common profiles.

**FOUR TEAM ROLES**

- **Leaders** provide vision, coordination, and shaping of outcomes.
- **Doers** excel at implementing ideas.
- **Thinkers** generate fresh ways of thinking from big-picture perspective.
- **Socializers** pay attention to the interactions and emotions of the team.

Learn more in GO Team module 4: Establishing Team Roles

**STYLE PREFERENCES IN COMMUNICATING**

- **Directing.** Focus is on time and task, and carries a sense of urgency.
- **Informing.** Focus is on providing the information... and giving the listener a chance to agree or act.

Learn more in GO Team module 5: Enhancing Team Communication

**STYLE PREFERENCES FOR INTERACTING WITH OTHERS**

- **Initiating.** Person tends to make the first move in a relationship.
- **Responding.** Person tends to collect information while someone else initiates.

Learn more in GO Team module 5: Enhancing Team Communication

**TYPES IN CREATING**

- **The Scout** says: What exists now? What is the opportunity? What do we need?
- **The Connector** says: How can we take existing elements and put them together in a new way?
- **The Builder** says: How will we assemble our ideas so the solution actually works?
- **The Implementer** says: How will we make this live? What resources need to be aligned?

Learn more in GO Team module 16: Sparking Team Creativity

**TYPES IN LEARNING**

- **The Activist** says: Let’s jump in and do something! We can figure it out as we go.
- **The Reflector** says: How can I make sense of our actions? What does this mean?
- **The Theorist** says: What is already known about this subject? How does this relate to that?”
- **The Pragmatist** says: How can we take what we know and put it to work? How can we get results now?

Learn more in GO Team module 18: Leveraging Team Learning

With a total of 18 modules (including some not listed on this page), GO Team enables your team members act on their unique strengths. If you’re ready to unleash the power of teams in your organization, it may be time to GO Team.

Questions? Contact Susan Gerke at: Susan@GoTeamResources.com or visit our website at www.GoTeamResources.com